



## Joy Shaiyen

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"ONE WOMAN CAN CHASE A THOUSAND, TWO CAN CHASE TEN THOUSAND! COLLECTIVELY, THE WOMEN IN LPG GLOBAL NETWORK ARE BUILDING A MOVEMENT OF KNOWLEDGE, EXPERIENCES AND MENTORING THAT WILL CHANGE THE FACE OF THE LPG SECTOR, ONE WOMAN AT A TIME, ONE CITY AT A TIME."

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## Meet the Role Models

**WINLPG Role Models introduce successful individuals in the LPG industry and gives an insight into their career path, their challenges and their advice to fellow WINLPG members.**

I hold a first degree in Mechanical Engineering from the Lagos State University and started my career as an intern at Mobil Producing Nigeria Unlimited, Qua-Iboe Terminal. This was an eye opener for me as I had the opportunity to "get my hands dirty" assembling and disassembling large pumps and working on a wide range of heavy duty equipment, I actually saw a turbine! I left there with a conviction that it's a woman's world as much as it a man's.

As a business associate at TSL, I've worked in different capacities including Business Development, Project Management, Project Finance and Change Management to mention but a few. TSL Logistics Limited is arguably the largest independent terminal management company in Africa Investing in, Managing and Operating Oil and Gas Logistics Assets and Infrastructure.

I hold certifications from the Lagos Business School and Cornell University respectively. I believe that the vision to close the gender inequality gap begins with every woman, how they perceive themselves and the innate desire to take their seats at the table and offer themselves up for opportunities that ordinarily have been reserved for men.

Coordinating the Nigerian chapter of the WinLPG has been an exciting journey. It is encouraging to see a growing membership, sustained interest and commitment from the member companies and the value the network is adding to the members. I must say that the network has benefitted from the support of the Nigeria LP Gas Association (NLPGA) and all the Nigerian role models. I look forward with enthusiasm to the successes that will be recorded in this network. Together we can!

WinLPG is steadily closing a global leadership gap by giving women a unique opportunity to give back to the industry by providing role models within the network who share real life experiences that millennials benefit from.

**" Learning never stops and one should always take advantage of opportunities to learn, to serve and to positively impact our spheres of contact."**

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# SIX KEY QUESTIONS

## What is your goal today?

- Read at least one new book every month.
- To continually become a better version of myself.
- To learn something new at any given opportunity.
- To learn from my personal experiences as well as that of others.
- Find meaningful ways to positively impact the people around me.

## Did you have a mentor and how did this help?

I believe that mentors abound all around you if you're looking to improve yourself. Anyone who's more knowledgeable or better at a skill I'm interested in becomes a mentor. I could read books about them, follow and engage with them on social media platforms, actively approach them for mentoring or passively learn from their words or actions. I'm always confident to ask questions where I need to and continually look for ways to build support systems that I can

## Describe your Pathway?

My career path is summed up in the continuous re-invention of myself in order to remain relevant to changing times and my professional role at any given time. Also to equip myself to enable me anticipate changes; be it business, engineering, technology, financial systems, international relations and stay ahead all the time.

## What does leadership mean to you?

Leadership should be intentional. A leader should envisage how she wants to impact her team and determine the tools required to achieve her desired objectives. For me, leadership is an opportunity to serve, teach, inspire and listen, to be accountable and to replicate my success in the people I have been privileged to lead.

## Did you face any specific challenges?

Yes I did! Albeit nothing that perseverance, focus and continuous learning couldn't surmount.

## What three pieces of advice would you give to someone embarking on their career with LPG?

1. Understand all the industry; Market dynamics, Regulation, Available Incentives, Consumer Behavior.
2. Find an interest along the chain where you can make a change or add value. Look for newer ways to do things.
3. Leverage on a global support network like Women in LPG!



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Women in LPG Global Network

[www.wlpga.org](http://www.wlpga.org)